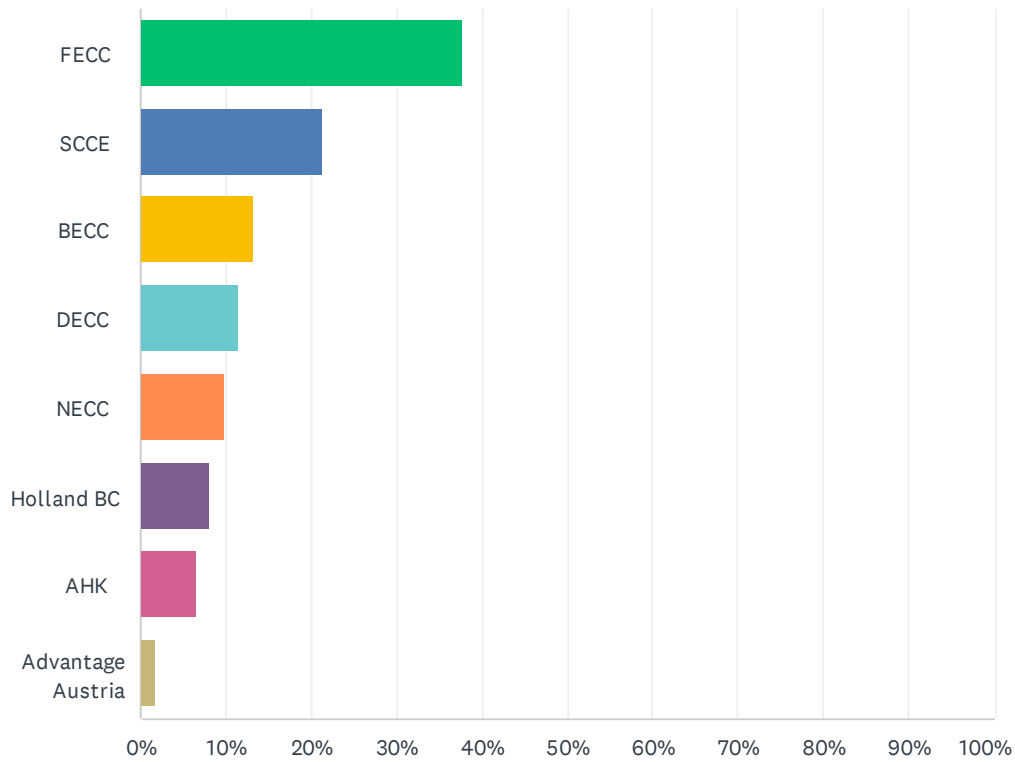


Q1 Please indicate which chamber(s) your company is a member of:

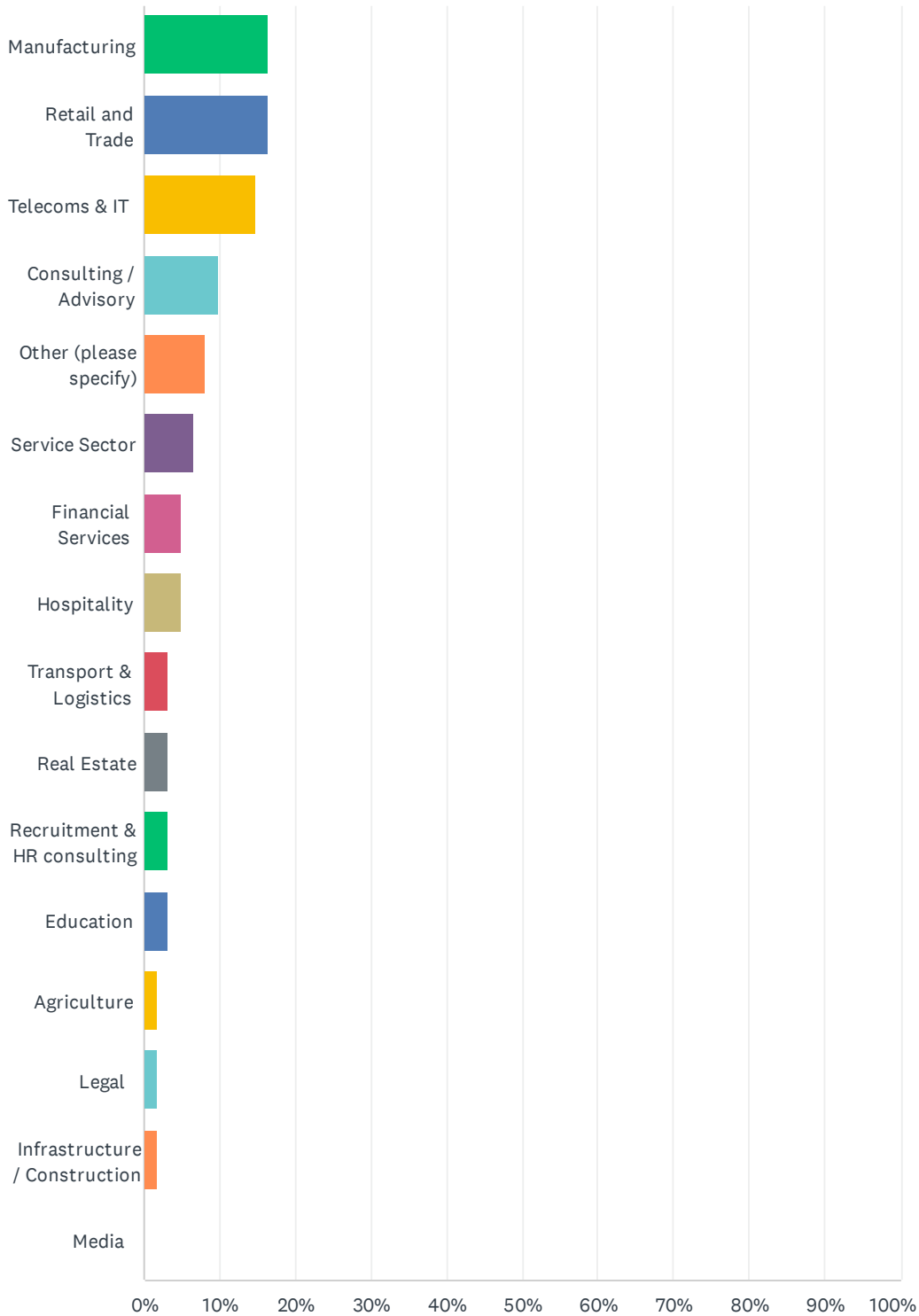
Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES	
FECC	37.70%	23
SCCE	21.31%	13
BECC	13.11%	8
DECC	11.48%	7
NECC	9.84%	6
Holland BC	8.20%	5
AHK	6.56%	4
Advantage Austria	1.64%	1
Total Respondents: 61		

Q2 Which of the following industry classifications best describes your principal business in Estonia?

Answered: 61 Skipped: 0

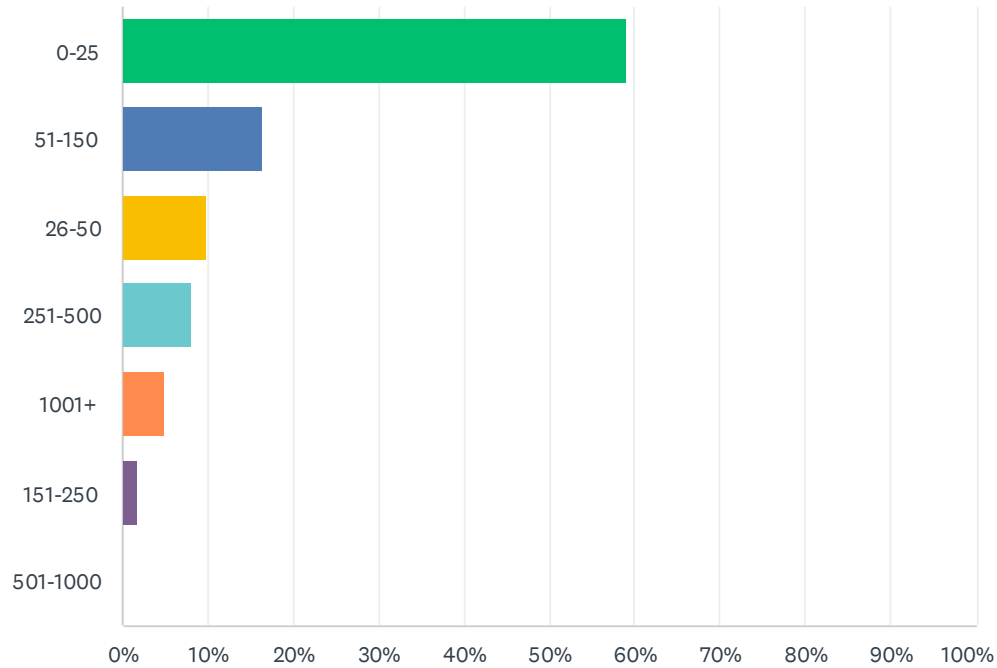


ANSWER CHOICES	RESPONSES	
Manufacturing	16.39%	10
Retail and Trade	16.39%	10
Telecoms & IT	14.75%	9
Consulting / Advisory	9.84%	6
Other (please specify)	8.20%	5
Service Sector	6.56%	4
Financial Services	4.92%	3
Hospitality	4.92%	3
Transport & Logistics	3.28%	2
Real Estate	3.28%	2
Recruitment & HR consulting	3.28%	2
Education	3.28%	2
Agriculture	1.64%	1
Legal	1.64%	1
Infrastructure / Construction	1.64%	1
Media	0.00%	0
TOTAL		61

#	OTHER (PLEASE SPECIFY)	DATE
1	Leadership forums	3/10/2022 10:25 PM
2	Recycling of plastic waste and wood scrap	2/14/2022 5:31 PM
3	Digital & Advertising	2/8/2022 5:02 PM
4	Energy	2/6/2022 4:50 PM
5	Life Science (Pharmacy)	1/26/2022 7:47 PM

Q3 How many full-time employees does your company currently employ in Estonia?

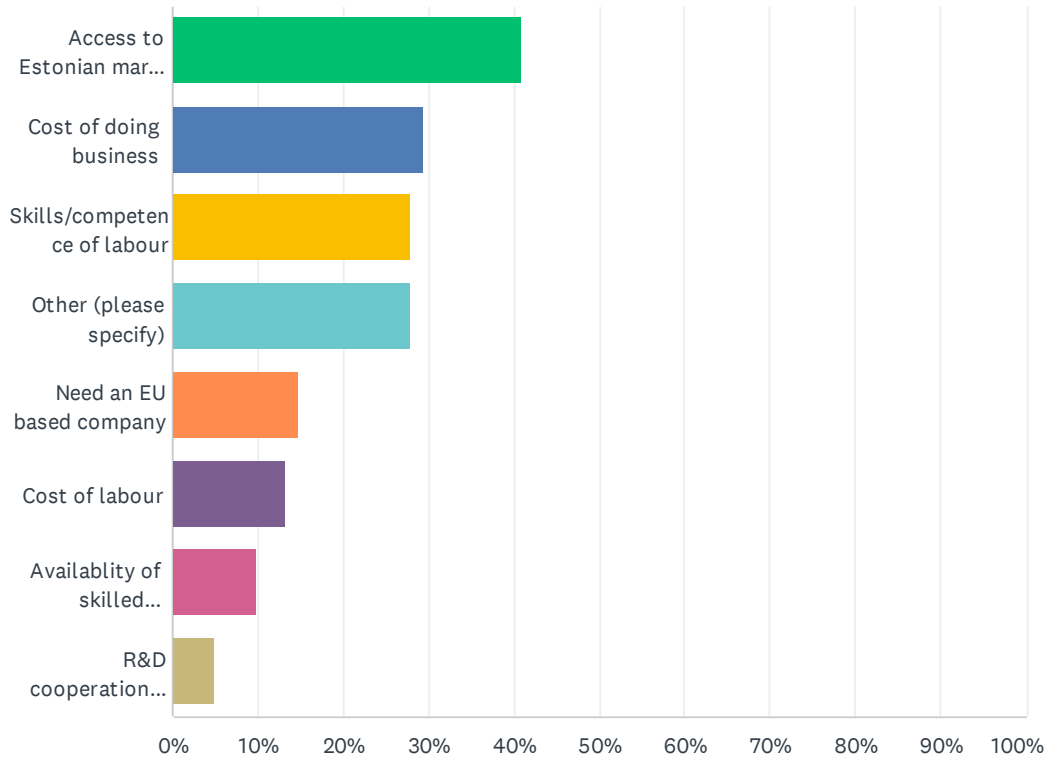
Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES	
0-25	59.02%	36
51-150	16.39%	10
26-50	9.84%	6
251-500	8.20%	5
1001+	4.92%	3
151-250	1.64%	1
501-1000	0.00%	0
TOTAL		61

Q4 What are the main reasons your company has chosen to set up operations in Estonia? (Maximum 3 selections)

Answered: 61 Skipped: 0



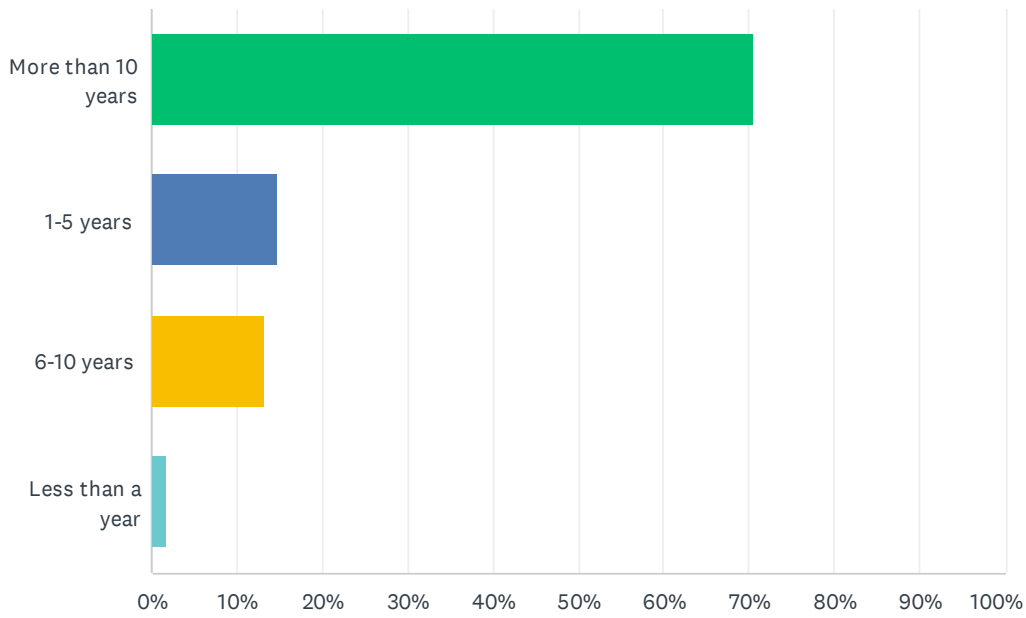
ANSWER CHOICES	RESPONSES
Access to Estonian market / strategic group decision	40.98% 25
Cost of doing business	29.51% 18
Skills/competence of labour	27.87% 17
Other (please specify)	27.87% 17
Need an EU based company	14.75% 9
Cost of labour	13.11% 8
Availability of skilled suppliers	9.84% 6
R&D cooperation with universities and public institutes	4.92% 3
Total Respondents: 61	

#	OTHER (PLEASE SPECIFY)	DATE
1	Estonian Family company	4/5/2022 12:43 PM
2	I AM LIVING HERE	4/3/2022 11:45 AM
3	Traffic between Baltic States	3/31/2022 2:33 PM

4	Resident	3/31/2022 10:30 AM
5	We believe in Estonia	3/10/2022 9:33 PM
6	Personal reasons, I can do my business from anywhere.	3/9/2022 9:10 AM
7	Living in Estonia	3/8/2022 4:17 PM
8	Pretty much the only libertarian economy in Europe. Estonia is unique in what it provides to its citizens at a low cost.	2/9/2022 6:44 PM
9	long time network in Estonia, owners are estonians	2/9/2022 1:50 PM
10	Taxation system	2/9/2022 1:08 PM
11	Owners are citizens of Estonia	2/9/2022 11:32 AM
12	I do live here	2/9/2022 10:40 AM
13	Estonian tax system	2/9/2022 10:38 AM
14	Easy to make Your own business and easy to run it	2/8/2022 3:35 PM
15	Edtonia is an attractive destination for the tourists	2/4/2022 9:46 AM
16	wood ressource + access to various logistics (road, marine)	1/31/2022 10:38 AM
17	0% corporate income tax	1/27/2022 12:06 PM

Q5 How many years have you been operating in Estonia?

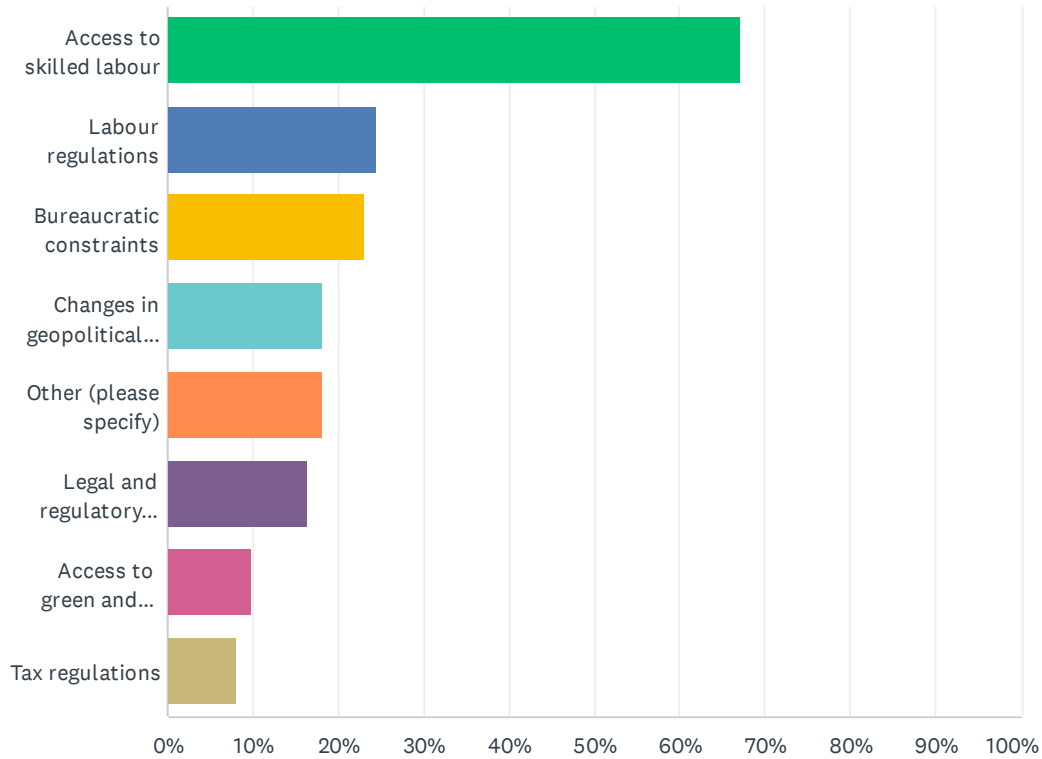
Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES	
More than 10 years	70.49%	43
1-5 years	14.75%	9
6-10 years	13.11%	8
Less than a year	1.64%	1
TOTAL		61

Q6 Between 2019-21, which factors have you considered the most challenging for doing business in Estonia? (Maximum 3 selections)

Answered: 61 Skipped: 0



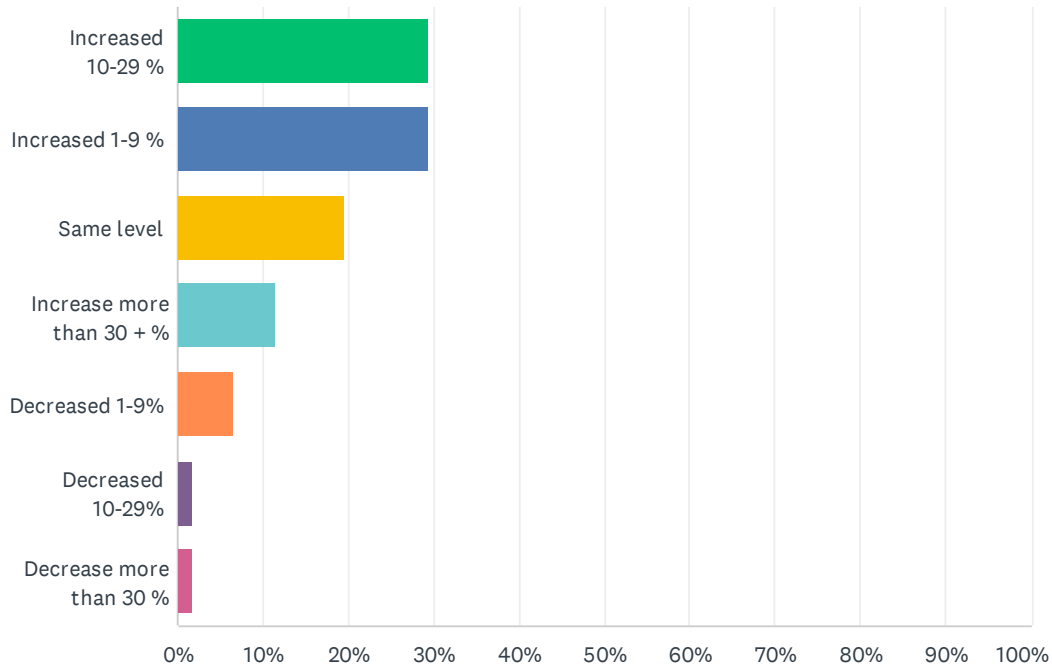
ANSWER CHOICES	RESPONSES
Access to skilled labour	67.21% 41
Labour regulations	24.59% 15
Bureaucratic constraints	22.95% 14
Changes in geopolitical situation	18.03% 11
Other (please specify)	18.03% 11
Legal and regulatory system	16.39% 10
Access to green and sustainable energy	9.84% 6
Tax regulations	8.20% 5
Total Respondents: 61	

#	OTHER (PLEASE SPECIFY)	DATE
1	restrictions for meetings and travel	3/17/2022 5:54 PM
2	Covid impact	3/9/2022 1:45 PM
3	weak subsidies to reduce the impact of Covid	2/21/2022 11:43 AM

4	none	2/21/2022 11:21 AM
5	bureaucratic challenges for a small company and the impossibility of obtaining financing in Estonian banks	2/9/2022 1:50 PM
6	Labour costs	2/9/2022 10:40 AM
7	National political issues	2/8/2022 3:35 PM
8	Unforeseen changes in covid-19 restrictions and the lack of ability to understand hospitality business among the political decision makers	2/4/2022 9:46 AM
9	non-competitiveness of energy taxation	1/31/2022 10:38 AM
10	banking limitations	1/27/2022 12:06 PM
11	Good quality suppliers	1/26/2022 7:47 PM

Q7 What is your revenue forecast for 2022?

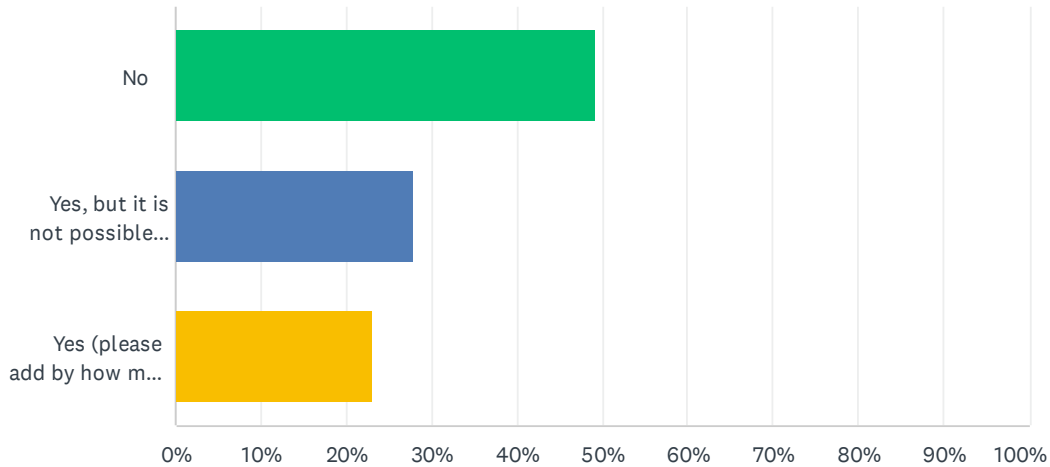
Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES	
Increased 10-29 %	29.51%	18
Increased 1-9 %	29.51%	18
Same level	19.67%	12
Increase more than 30 + %	11.48%	7
Decreased 1-9%	6.56%	4
Decreased 10-29%	1.64%	1
Decrease more than 30 %	1.64%	1
TOTAL		61

Q8 Does your company have any plans to increase the number of employees in 2022?

Answered: 61 Skipped: 0

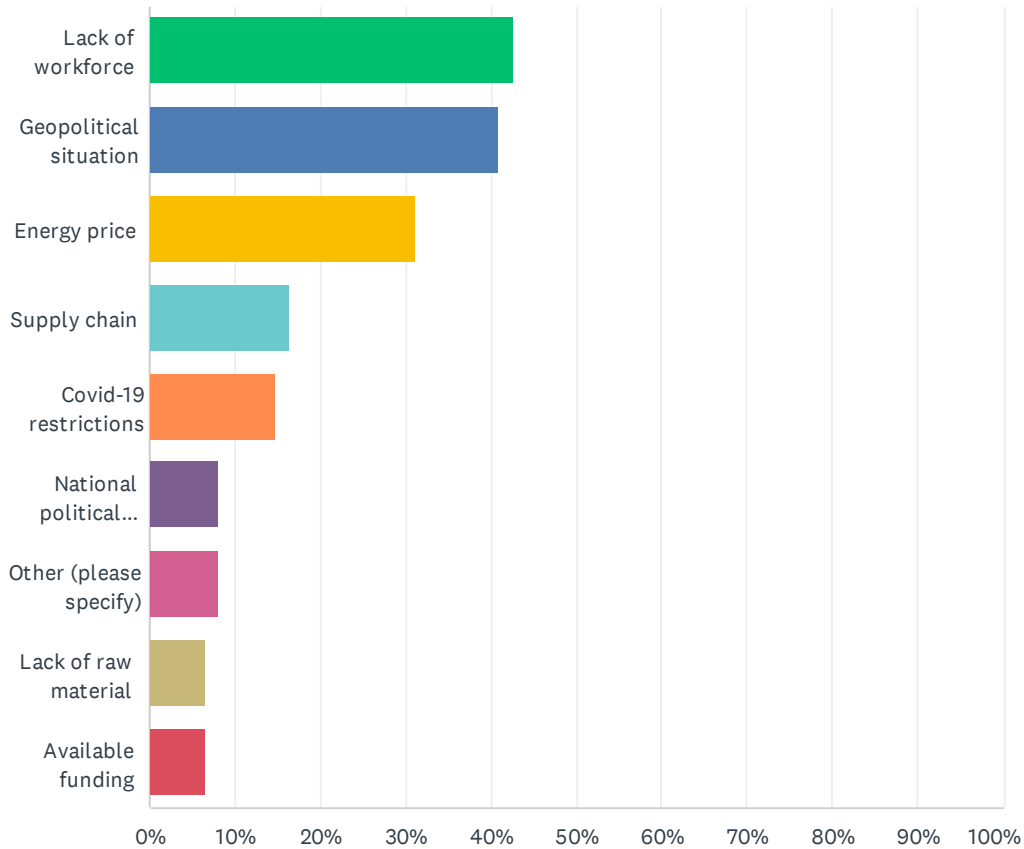


ANSWER CHOICES	RESPONSES	
No	49.18%	30
Yes, but it is not possible because lack of suitable candidates	27.87%	17
Yes (please add by how much as a percentage)	22.95%	14
TOTAL		61

#	YES (PLEASE ADD BY HOW MUCH AS A PERCENTAGE)	DATE
1	50	3/31/2022 10:30 AM
2	15	3/10/2022 10:17 PM
3	500	3/9/2022 4:11 PM
4	10	3/1/2022 12:42 PM
5	5	2/21/2022 11:21 AM
6	20	2/16/2022 10:33 AM
7	20	2/14/2022 5:31 PM
8	50	2/9/2022 3:24 PM
9	20%	2/9/2022 1:50 PM
10	50	2/6/2022 4:50 PM
11	50%	2/4/2022 9:46 AM
12	50%	2/2/2022 2:28 PM
13	25%	1/27/2022 12:43 PM
14	30	1/26/2022 7:47 PM

Q9 What are the major business risks for your company in 2022? (Maximum 2 selections)

Answered: 61 Skipped: 0



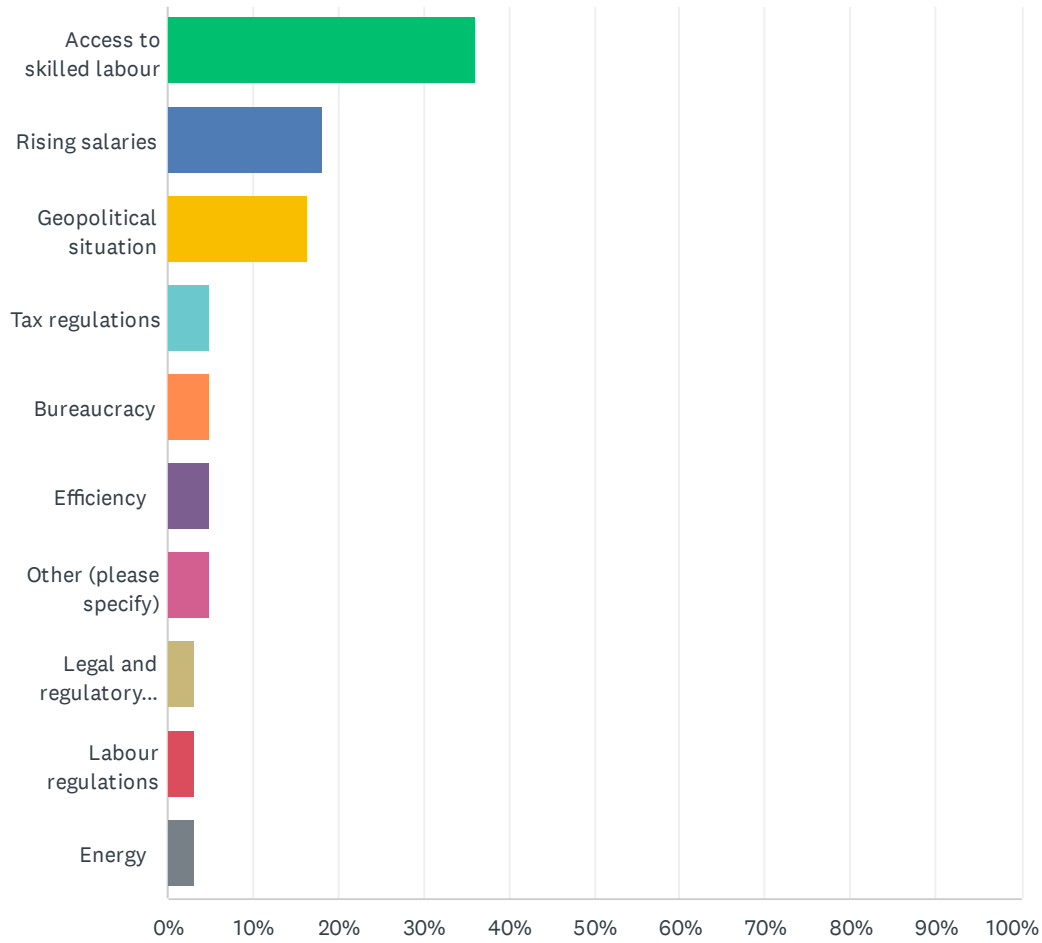
ANSWER CHOICES	RESPONSES
Lack of workforce	42.62% 26
Geopolitical situation	40.98% 25
Energy price	31.15% 19
Supply chain	16.39% 10
Covid-19 restrictions	14.75% 9
National political interference	8.20% 5
Other (please specify)	8.20% 5
Lack of raw material	6.56% 4
Available funding	6.56% 4
Total Respondents: 61	

#	OTHER (PLEASE SPECIFY)	DATE
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1	Big companies monopoly and cross-compensation in IT sector	3/9/2022 10:10 AM
2	building regulations	2/9/2022 6:44 PM
3	Equal treatment for all companies (local vs others)	2/9/2022 2:19 PM
4	price and availability of electronics and electrical components	2/9/2022 1:50 PM
5	banking limitations	1/27/2022 12:06 PM

Q10 What is the biggest challenge for the future growth of your company's activities in Estonia?

Answered: 61 Skipped: 0

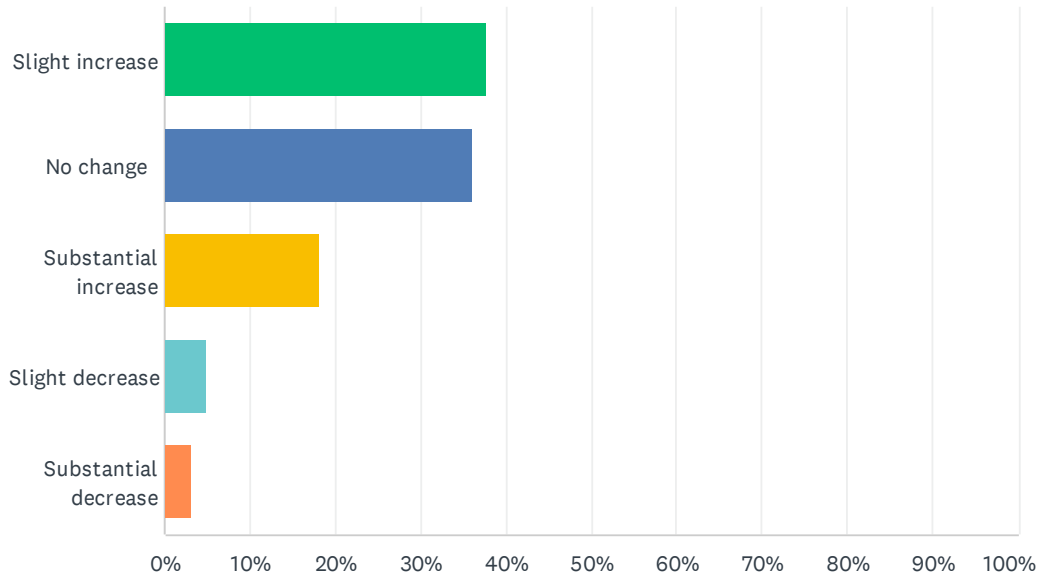


ANSWER CHOICES	RESPONSES	
Access to skilled labour	36.07%	22
Rising salaries	18.03%	11
Geopolitical situation	16.39%	10
Tax regulations	4.92%	3
Bureaucracy	4.92%	3
Efficiency	4.92%	3
Other (please specify)	4.92%	3
Legal and regulatory system	3.28%	2
Labour regulations	3.28%	2
Energy	3.28%	2
TOTAL		61

#	OTHER (PLEASE SPECIFY)	DATE
1	Size of market	3/10/2022 10:25 PM
2	none of these	2/21/2022 11:21 AM
3	Global supply chain issues	2/8/2022 3:35 PM

Q11 What is likely to happen to your company’s investment activity in Estonia in the next 12 months?

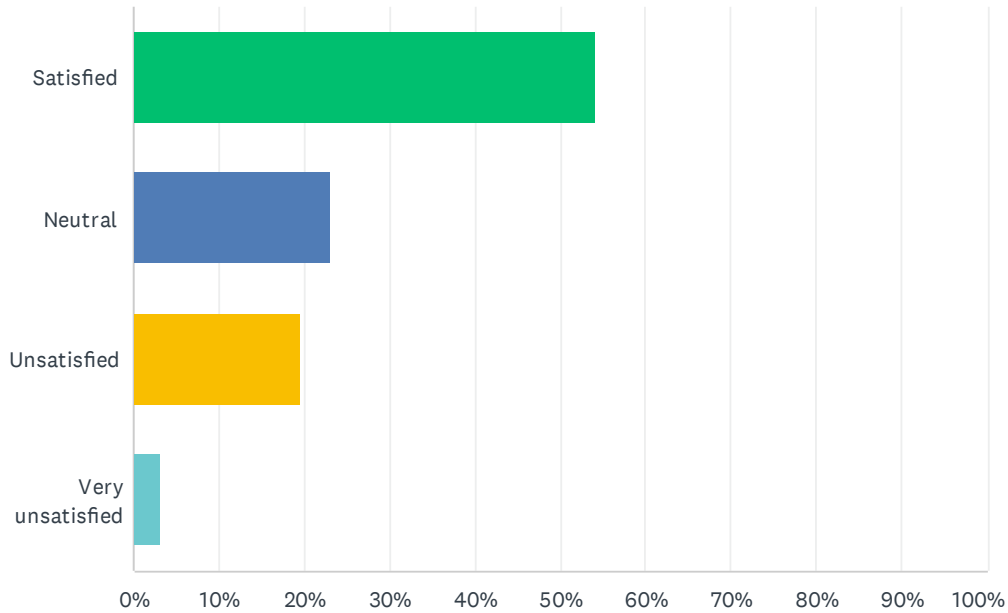
Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES	
Slight increase	37.70%	23
No change	36.07%	22
Substantial increase	18.03%	11
Slight decrease	4.92%	3
Substantial decrease	3.28%	2
TOTAL		61

Q12 How satisfied are you with the overall business climate in Estonia 2019-2021?

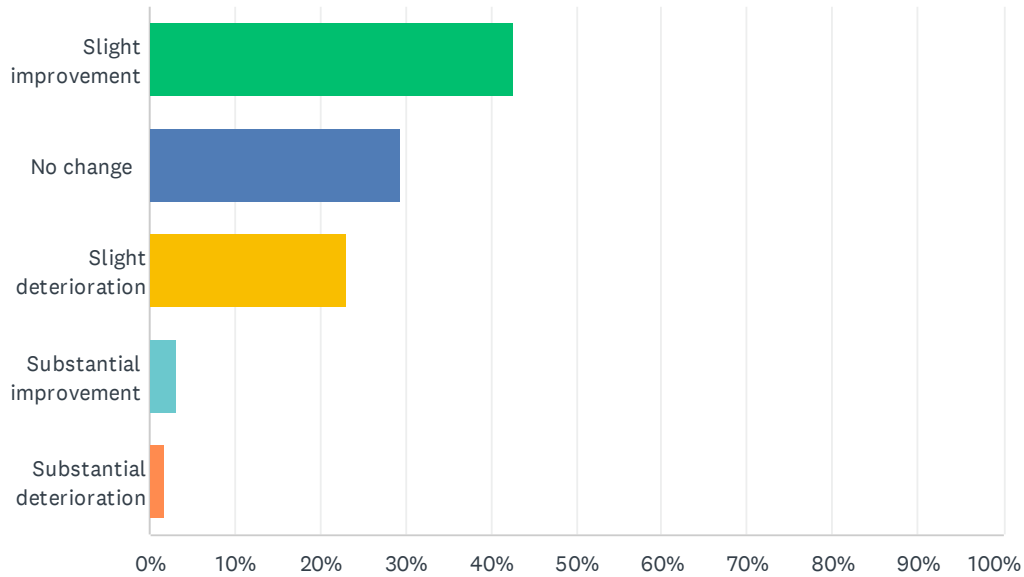
Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES	
Satisfied	54.10%	33
Neutral	22.95%	14
Unsatisfied	19.67%	12
Very unsatisfied	3.28%	2
TOTAL		61

Q13 What is your outlook on the business climate in Estonia during the coming three years?

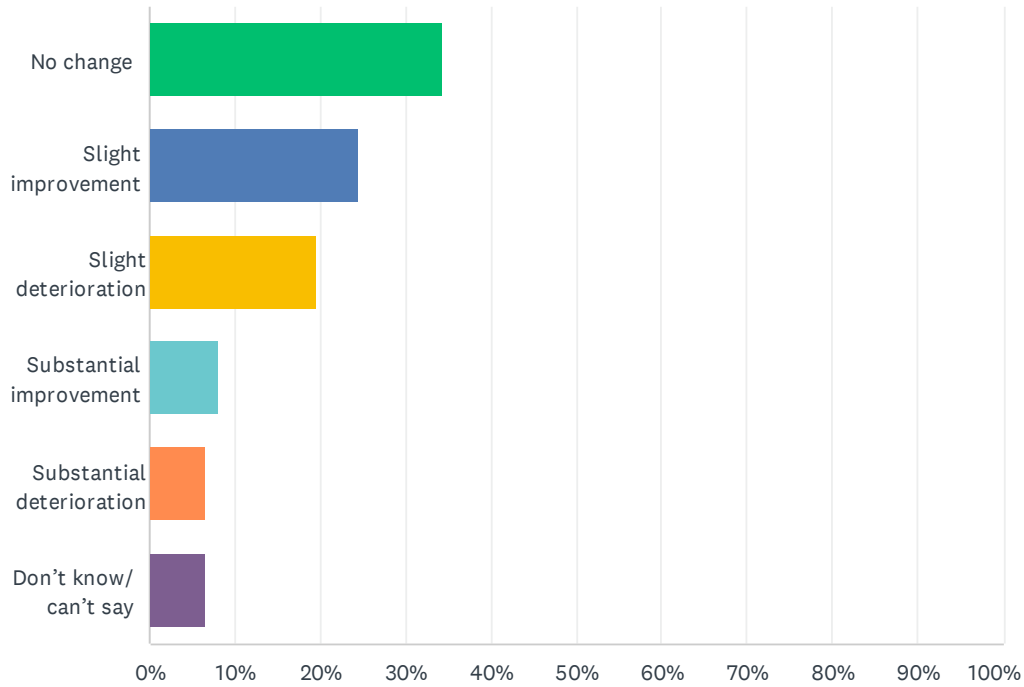
Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES	
Slight improvement	42.62%	26
No change	29.51%	18
Slight deterioration	22.95%	14
Substantial improvement	3.28%	2
Substantial deterioration	1.64%	1
TOTAL		61

Q14 Over the same period (2019-2021), how would you describe Estonia's image within your sector considering FDI:

Answered: 61 Skipped: 0

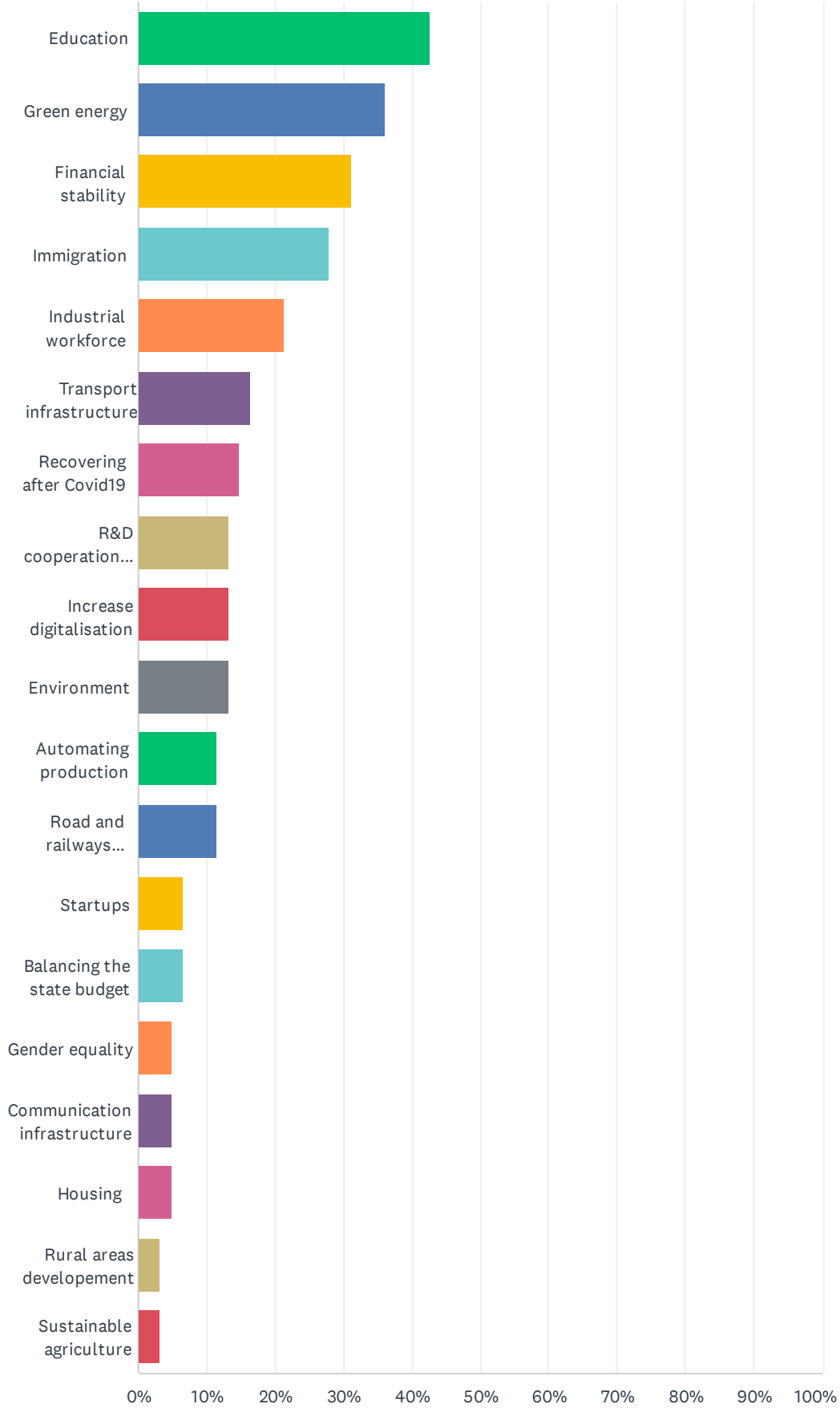


ANSWER CHOICES	RESPONSES	
No change	34.43%	21
Slight improvement	24.59%	15
Slight deterioration	19.67%	12
Substantial improvement	8.20%	5
Substantial deterioration	6.56%	4
Don't know/ can't say	6.56%	4
TOTAL		61

#	DON'T KNOW/ CAN'T SAY	DATE
1	*	3/9/2022 11:14 AM
2	Honestly I am not sure what you mean with this wording.	2/21/2022 9:45 AM
3	Don't know	2/15/2022 12:38 AM
4	No big changes in our field	2/9/2022 12:34 PM

Q15 Please select three key issues that you believe the Estonian Government should prioritise over the next 2-3 years: (Maximum 3 selections)

Answered: 61 Skipped: 0

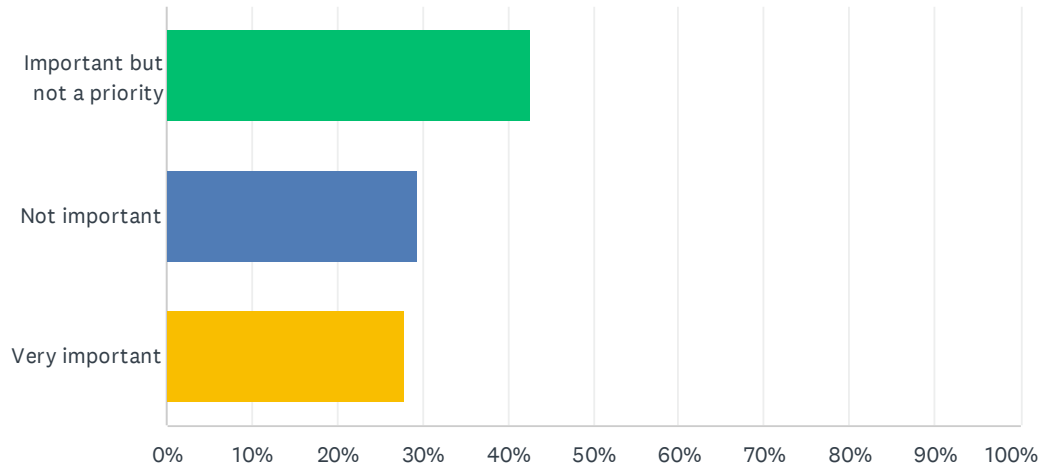


ANSWER CHOICES	RESPONSES	
Education	42.62%	26
Green energy	36.07%	22
Financial stability	31.15%	19
Immigration	27.87%	17
Industrial workforce	21.31%	13
Transport infrastructure	16.39%	10
Recovering after Covid19	14.75%	9
R&D cooperation with relevant institutes	13.11%	8
Increase digitalisation	13.11%	8
Environment	13.11%	8
Automating production	11.48%	7
Road and railways infrastructure	11.48%	7
Startups	6.56%	4
Balancing the state budget	6.56%	4
Gender equality	4.92%	3
Communication infrastructure	4.92%	3
Housing	4.92%	3
Rural areas developement	3.28%	2
Sustainable agriculture	3.28%	2
Total Respondents: 61		

#	COMMENTS	DATE
1	and Security and Defence	3/9/2022 9:10 AM
2	Workforce, Security	2/9/2022 10:40 AM
3	Maintain the current tax system	2/9/2022 10:38 AM
4	availability of regulated energy production	1/31/2022 10:38 AM

Q16 How important is access to green and sustainable energy for your operations?

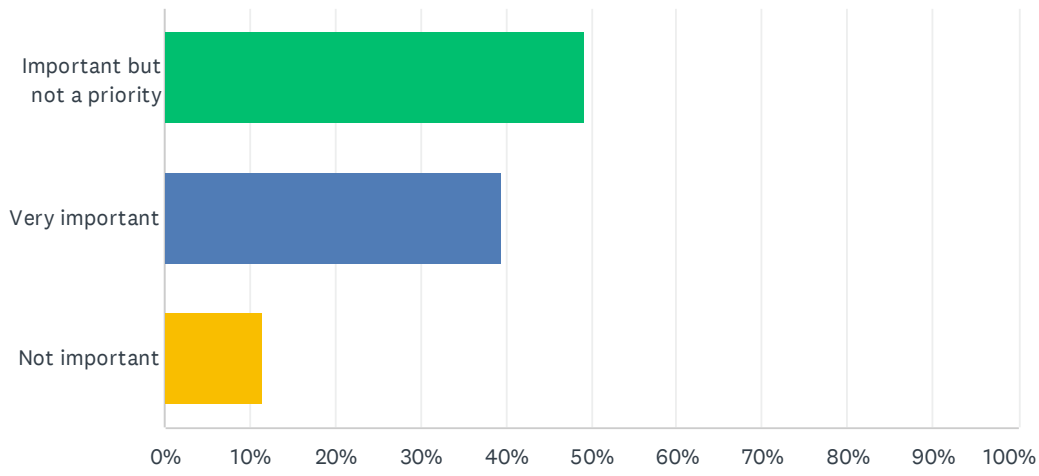
Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES	
Important but not a priority	42.62%	26
Not important	29.51%	18
Very important	27.87%	17
TOTAL		61

Q17 How important is energy price for your business opportunities?

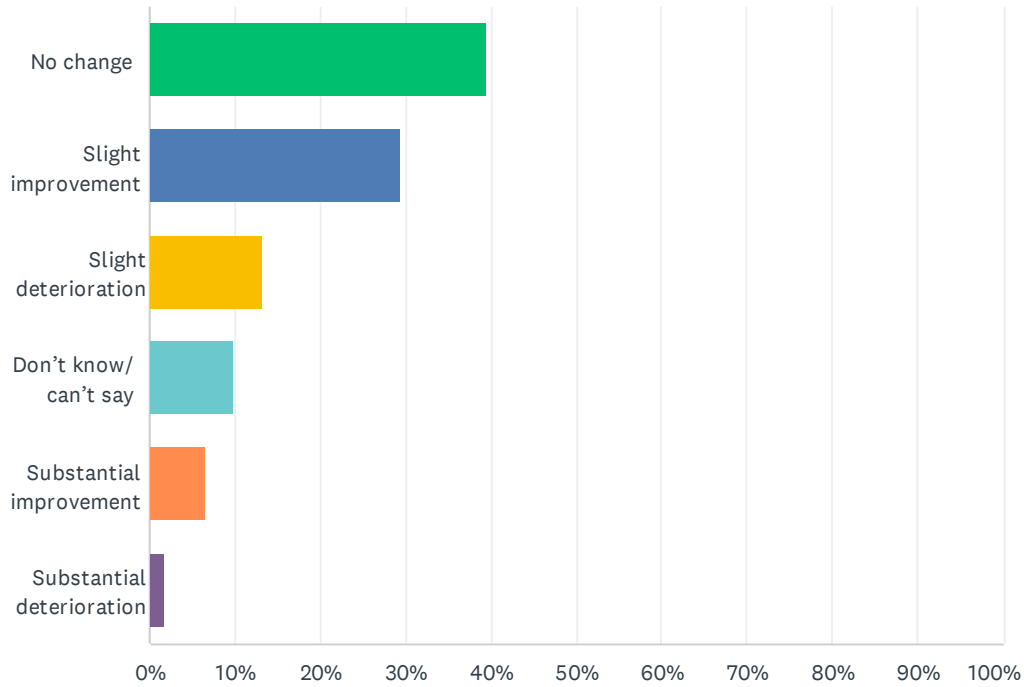
Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES	
Important but not a priority	49.18%	30
Very important	39.34%	24
Not important	11.48%	7
TOTAL		61

Q18 How do you see that EU Green Deal will affect your business opportunities?

Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES	
No change	39.34%	24
Slight improvement	29.51%	18
Slight deterioration	13.11%	8
Don't know/ can't say	9.84%	6
Substantial improvement	6.56%	4
Substantial deterioration	1.64%	1
TOTAL		61

Q19 How important do you find governmental investments in green energy for your business opportunities?

Answered: 61 Skipped: 0

ANSWER CHOICES	RESPONSES	
Very important. Please specify.	37.70%	23
Important but not a priority. Please specify.	37.70%	23
Not important. Please specify.	24.59%	15

#	VERY IMPORTANT. PLEASE SPECIFY.	DATE
1	Estonian market will be less dependent on foreign energy deliveries and EU regulations on fx. Oil shale pollution	4/5/2022 12:43 PM
2	X	3/20/2022 6:40 AM
3	Important to be competitable	3/17/2022 7:42 PM
4	save the world resurces	3/15/2022 11:41 AM
5	Green energy is the future and also one way out of the Russian energy dependency. Why not invest in modern Nuclear Energy!	3/14/2022 11:50 AM
6	Reduces geopolitical vulnerability and some inflationary pressures, which are huge concerns	3/11/2022 12:49 PM
7	It is an opportunity. Estonian skills are unsuited generally to attract funding	3/10/2022 10:17 PM
8	less dependency from Russia, less CO2	3/9/2022 1:31 PM
9	Paris agreement!	3/9/2022 12:59 PM
10	to aim lower price	3/9/2022 11:14 AM
11	will affect future, hence the market/economy.	2/21/2022 11:21 AM
12	Create new opportunities	2/20/2022 9:13 PM
13	We all need to take ownership for the future of our planet	2/16/2022 12:57 PM
14	Important to drive towards 0 carbon footprint	2/15/2022 12:38 AM
15	Recycling of used products is VERY important	2/14/2022 5:31 PM
16	cost for energy is very high	2/12/2022 1:44 PM
17	We sell organic products to healthy people who respect the environment - green energy is a must.	2/9/2022 3:24 PM
18	Equal treatment for all non fossil fuels (taxes)	2/9/2022 2:19 PM
19	Else Estonian can not keep the profile in Europe	2/8/2022 3:35 PM
20	We offer green energy technology	2/6/2022 4:50 PM
21	today the price of energy has gone out of our hands. That might help the situation - hopefully.	2/4/2022 9:46 AM
22	fossile fuels are history, Estonia has good prerequisites to succeed and become energy import independent country	2/2/2022 2:28 PM
23	green energy combined with regulated (CO2 neutral) capacities	1/31/2022 10:38 AM
#	NOT IMPORTANT. PLEASE SPECIFY.	DATE
1	Transport business makes there own green energy	3/31/2022 2:33 PM

2	Irrelevant	3/31/2022 10:30 AM
3	Overall inflation may limit this funding	3/10/2022 10:25 PM
4	Consultanrs	3/10/2022 9:33 PM
5	Most important is thing is removing dependency on Russian energy. Green energy is part of the solution.	3/9/2022 4:11 PM
6	The market can handle it.	3/9/2022 3:00 PM
7	n/a	3/9/2022 10:34 AM
8	Estonia's 'real' efforts in green energy are insignificant, unless the marketing behind it will be as good as it was to become the most digitally advanced society of the world.	3/9/2022 9:10 AM
9	Production is in Holland	3/8/2022 4:17 PM
10	Not our problem	2/9/2022 2:59 PM
11	too much rush in this concern will not bring any benefit	2/9/2022 1:08 PM
12	Our company is very small energy user	2/9/2022 12:34 PM
13	Sounds like more taxes	2/9/2022 10:40 AM
14	No direct impact to our business. Indirect impact comes from the possible in crease of the cloud services	2/9/2022 10:38 AM
15	No major impact on my business	2/3/2022 8:15 AM
#	IMPORTANT BUT NOT A PRIORITY. PLEASE SPECIFY.	DATE
1	STUPID ENERGY COSTS NOW	4/3/2022 11:45 AM
2	balancing enrgy costs	3/17/2022 5:54 PM
3	.	3/14/2022 4:45 PM
4	ok	3/11/2022 1:43 PM
5	In general positive but no direct impact	3/9/2022 1:45 PM
6	We are not depending on energy, but we are strongly pro sustainable values.	3/9/2022 10:34 AM
7	Does not help when some datacentres energy costs are cross-compensated	3/9/2022 10:10 AM
8	need for foreign specialist will grow	3/1/2022 12:42 PM
9	New industries and positive developments also employ other industries, such as services	2/21/2022 5:18 PM
10	x	2/21/2022 11:43 AM
11	Green energy means more energy and probably cheaper energy for everybody.	2/21/2022 9:45 AM
12	Important but not a priority	2/16/2022 10:33 AM
13	As a country we need green energy in order to stay competitive in the years to come.	2/13/2022 6:01 PM
14	Electrical transport and charging	2/10/2022 10:42 AM
15	Green is good but Estonia is minute in global terms	2/9/2022 6:44 PM
16	quality of electricity is the most important issue, price is next.	2/9/2022 1:50 PM
17	We need stable prices and energy independance	2/9/2022 11:32 AM
18	investments would have an positive impact on the price of energy	2/9/2022 10:52 AM
19	Need access to digital portals, require energy on the go.	2/8/2022 5:02 PM
20	.	2/4/2022 10:20 AM
21	Minor cost element	1/27/2022 12:43 PM

22	ok if not at high costs	1/27/2022 12:06 PM
23	Sustainability is important in general	1/26/2022 7:47 PM

Q20 How important you find the current geopolitical situation in the Baltic Sea area and in the NATO area of interest for your business opportunities?

Answered: 61 Skipped: 0

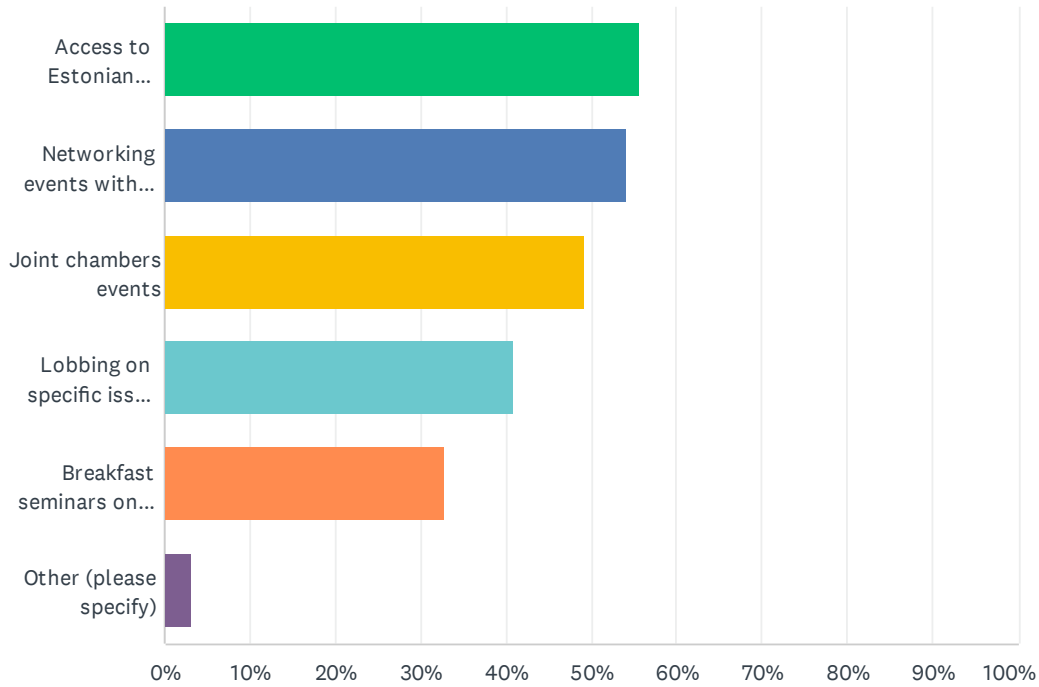
ANSWER CHOICES	RESPONSES	
Very important. Please specify.	60.66%	37
Important but not a priority. Please specify.	32.79%	20
Not important. Please specify.	6.56%	4

#	VERY IMPORTANT. PLEASE SPECIFY.	DATE
1	It is very important since there is a greater risk for war in Estonia now.	4/5/2022 12:43 PM
2	I can't trade if I am dead	3/31/2022 10:30 AM
3	X	3/20/2022 6:40 AM
4	Stability is always important	3/17/2022 7:42 PM
5	Stability in region is very important	3/17/2022 5:54 PM
6	secure the free world	3/15/2022 11:41 AM
7	.	3/14/2022 4:45 PM
8	We already have customers and partners worrying due to the current geopolitical situation.	3/14/2022 11:50 AM
9	Existential	3/11/2022 12:49 PM
10	It is messy atm	3/10/2022 10:17 PM
11	We need stability	3/10/2022 9:33 PM
12	Crazy dictator is trying to bring Soviet Union back. In the economy he has already succeeded, quite an achievement.	3/9/2022 4:11 PM
13	Stability is needed	3/9/2022 3:00 PM
14	if no NATO, situation very uncertain which could hinder investments and operations	3/9/2022 1:45 PM
15	important	3/9/2022 1:31 PM
16	Hugh impact	3/9/2022 12:59 PM
17	crucial	3/9/2022 11:14 AM
18	nobody knows Russia's plans	3/9/2022 10:34 AM
19	A safe and secure living environment is of utter most importance to attract work force and to promote immigration.	3/9/2022 9:10 AM
20	The whole economy is based on stability in Europe	3/1/2022 12:42 PM
21	If the situation in an unstable area does not receive new investment, they will be made in a safer environment	2/21/2022 5:18 PM
22	Secure freedom of Estonia	2/21/2022 11:21 AM
23	A war in Eastern Europe would be a disaster difficult to quantify. Hopefully NATO means safety for Estonia, but the whole region needs to be safe and in peace.	2/21/2022 9:45 AM
24	Very important	2/16/2022 10:33 AM
25	Need stability	2/15/2022 12:38 AM

26	Important for the trading between countries	2/14/2022 5:31 PM
27	Stability is key. The worst case scenario of a war in Europe would have unpredictable consequences.	2/13/2022 6:01 PM
28	Don't want putin to take my property but maybe he needs housing for the soldiers?	2/9/2022 6:44 PM
29	Russian companies are our main competitors in EU	2/9/2022 3:24 PM
30	Worried	2/9/2022 2:59 PM
31	Russian market has a huge potential basically not exploited right now	2/9/2022 1:08 PM
32	Stability is crucial for economy	2/9/2022 11:32 AM
33	situation is impacting on the investment decisions related to former East-European areas.	2/9/2022 10:52 AM
34	Nato helps to get more invesments.	2/9/2022 10:40 AM
35	it is vital for Estonia to be in NATO today. Strong claming effect	2/4/2022 9:46 AM
36	It has an overall importance for all businesses	2/3/2022 8:15 AM
37	It will definitely have an impact, as a resident of EST it gives us safety guarantee that we have the NATO umbrella over us	2/2/2022 2:28 PM
#	NOT IMPORTANT. PLEASE SPECIFY.	DATE
1	I have no idea.	3/31/2022 2:33 PM
2	x	2/21/2022 11:43 AM
3	Can work in various countries	2/8/2022 5:02 PM
4	dont see immediate risks	1/27/2022 12:06 PM
#	IMPORTANT BUT NOT A PRIORITY. PLEASE SPECIFY.	DATE
1	NO BIGGER IMPACT	4/3/2022 11:45 AM
2	ok	3/11/2022 1:43 PM
3	Not sure	3/10/2022 10:25 PM
4	It affects our activities and make our work even more important.	3/9/2022 10:34 AM
5	Not our business area, very closed segment	3/9/2022 10:10 AM
6	Well safety is the key I guess	3/8/2022 4:17 PM
7	Situation quite stable	2/20/2022 9:13 PM
8	Stability in the region is important to invest into the market	2/16/2022 12:57 PM
9	tourists activity depends from military situation in our region	2/12/2022 1:44 PM
10	reflects business stability	2/10/2022 10:42 AM
11	have to follow	2/9/2022 2:19 PM
12	It is always important but we are not afraid of emotions.	2/9/2022 1:50 PM
13	In our business it`s important but not priority	2/9/2022 12:34 PM
14	Russia is always a risk. But we cannot influence to that	2/9/2022 10:38 AM
15	Can effect the supply chain	2/8/2022 3:35 PM
16	Big game politics!	2/6/2022 4:50 PM
17	.	2/4/2022 10:20 AM
18	we cannot impact it, but for further investments it necessary to have political stability	1/31/2022 10:38 AM
19	N/A	1/27/2022 12:43 PM

Q21 What future FICE activities would you be interested in attending: (maximum 3 selections)

Answered: 61 Skipped: 0

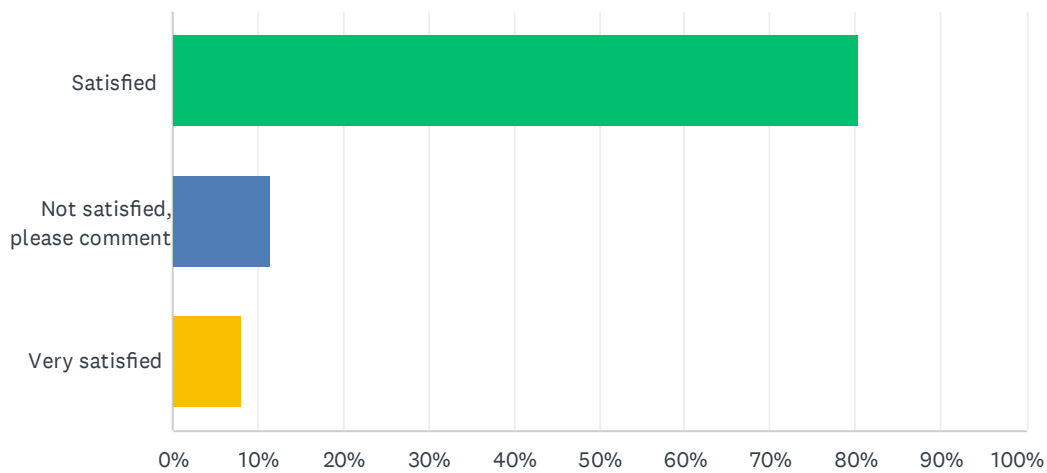


ANSWER CHOICES	RESPONSES
Access to Estonian politicians and opinion leaders	55.74% 34
Networking events with FICE members / foreign investors to Estonia	54.10% 33
Joint chambers events	49.18% 30
Lobbying on specific issues to the Government	40.98% 25
Breakfast seminars on trending topics	32.79% 20
Other (please specify)	3.28% 2
Total Respondents: 61	

#	OTHER (PLEASE SPECIFY)	DATE
1	VISITING OTHER COMPANIES.	4/3/2022 11:45 AM
2	Not really interested in, maybe webinars	2/9/2022 10:40 AM

Q22 How satisfied are you with the event held under FICE?

Answered: 61 Skipped: 0



ANSWER CHOICES	RESPONSES
Satisfied	80.33% 49
Not satisfied, please comment	11.48% 7
Very satisfied	8.20% 5
TOTAL	61

#	NOT SATISFIED, PLEASE COMMENT	DATE
1	TOO MUCH SOCIAL CLUB ONLY. MORE CONTACT WITH THE BUSINESSLIFE	4/3/2022 11:45 AM
2	I think FICE needs to get a bigger budget. It has potential to be much stronger then it is today. To much internal quarrel between the chambers..	3/14/2022 11:50 AM
3	n/a	3/9/2022 10:34 AM
4	Haven't participated yet	3/8/2022 4:17 PM
5	it is expected that the FICE will play a greater role in supporting cooperation and joint action between chambers	2/21/2022 11:43 AM
6	in practice, networking events have not achieved the goal of "networking cross member organisations"	2/9/2022 10:52 AM
7	-	2/9/2022 10:40 AM

Q23 Any suggestion for events in future?

Answered: 20 Skipped: 41

#	RESPONSES	DATE
1	MORE DIRECT CONTACT WITH BUSINESS AND VISITING COMPANIES	4/3/2022 11:45 AM
2	Visits to companies/producers or startups	3/17/2022 5:54 PM
3	No	3/10/2022 10:17 PM
4	n/a	3/9/2022 10:34 AM
5	Keep going, even any attempt to improve something will have not immediate effect, but one beautiful day in the future!	3/9/2022 10:10 AM
6	Events that make FICE visible to the Estonian institutions.	2/21/2022 9:45 AM
7	Keep up momentum to be active proposing ideas and arguments to political deciders	2/20/2022 9:13 PM
8	Tax representation rules for UK businesses in Estonia (personal liability) are unfair and I would like FICE to campaign on this issue this year	2/16/2022 10:33 AM
9	Not events, but important to have bank Managers for discussing the problems for foreigners to open an account!	2/14/2022 5:31 PM
10	Would focus on events that give FICE visibility with government and institutions.	2/13/2022 6:01 PM
11	Exporting organic products from Estonia	2/9/2022 3:24 PM
12	Lobbying strongly more and more to guarantee stability for the foreign business community in this country. Taxation is key point for investors.	2/9/2022 1:08 PM
13	More joint chamber events would be nice	2/9/2022 12:34 PM
14	Instead of having networking events by FICE to have FICE member organisations to "invite to participate". In that way, all member organisations will have possibility to be equally visible during the year (that is, through the role of Host for Event".	2/9/2022 10:52 AM
15	Keep up the good quality of the events!	2/6/2022 4:50 PM
16	.	2/4/2022 10:20 AM
17	A conference concerning labour issues before EKRE makes harmful moves against the foreign labor. The lack of labour is enormous and the wages are increasing far too fast.	2/4/2022 9:46 AM
18	Sustainability awareness enhancing both in terms of environment as well as business climate events	2/2/2022 2:28 PM
19	N/A	1/27/2022 12:43 PM
20	Continuation of the present activities.	1/26/2022 7:47 PM